



OFFICIAL ELEMENT ESPORTS REVIEW-REQUIRED AGREEMENT

NON-DISCLOSURE AGREEMENT

DOCUMENT CODE	OPS-AGR-002
VERSION	2.0
EFFECTIVE DATE	OCTOBER 4, 2026
DOCUMENT OWNER	ELEMENT ESPORTS LEADERSHIP

A plain-language confidentiality framework for sensitive organizational work, member information, credentials, plans, and partner activity.

Current controlled copy: elementesports.joshdisciple.chatgpt.site/resources/documents

PARTIES, APPOINTMENT, AND TERM

FIELD	COMPLETION
DISCLOSING PARTY	Element Esports / legal entity name to be confirmed
RECEIVING PARTY	
ROLE / PROJECT	
EFFECTIVE DATE	
CONFIDENTIALITY TERM	
GOVERNING LAW	Commonwealth of Pennsylvania, subject to legal review

Template - not ready to sign

Leadership must define the confidential subject, term, governing law, permitted access, and jurisdiction-specific requirements. Obtain legal review before use.

1. Confidential information

Confidential Information means nonpublic information disclosed for the approved role or project, including unreleased rosters, strategies, credentials, private member information, safeguarding records, finances, partner terms, product plans, internal documents, and business or technical information that a reasonable person would understand to be confidential.

2. Permitted use

The Receiving Party may use Confidential Information only for authorized Element Esports work, may access only what is reasonably necessary, and must follow account-security, privacy, records, safeguarding, and platform requirements communicated for the role.

3. Protection duties

Do not disclose, copy, post, stream, record, or distribute Confidential Information except as authorized in writing. Use unique passwords, multi-factor authentication, approved storage, and reasonable device security. Do not place passwords, identity records, safeguarding files, or financial documents in ordinary community channels. Report suspected loss, breach, mistaken disclosure, or unauthorized access immediately. Do not use confidential access for personal gain, retaliation, harassment, or competitive advantage.

4. Exclusions

The duties do not apply to information the Receiving Party can document was already lawfully known, becomes public without breach, is independently developed without use of Confidential Information, is received lawfully from another source without a duty of confidence, or is released in writing by the Disclosing Party.

5. Required disclosure and protected reporting

A lawful subpoena, court order, regulator, law-enforcement request, emergency report, protected whistleblowing activity, or good-faith safety or safeguarding report is not prohibited. When lawful and safe, notify Element Esports before disclosure and disclose only what is required. Nothing in this template prevents reporting suspected unlawful conduct or danger to authorities.

6. Return, deletion, and continuing duties

When access ends or Element Esports requests it, return organization property, revoke shared access, and delete authorized copies unless retention is required by law or approved in writing. Confidentiality duties continue for the completed term; trade secrets and highly sensitive credentials remain protected as long as applicable law permits.

7. No employment or ownership transfer

This template does not create employment, compensation, partnership, agency, intellectual-property ownership, or authority to bind Element Esports. Any such terms require a separate written agreement.

8. Entire completed agreement

The signed version, including any project-specific schedule, contains the parties' confidentiality understanding. Changes must be written and approved by authorized representatives.

Acknowledgment and signatures

Receiving party: _____ Date: _____

Element Esports representative: _____ Date: _____

Parent / legal guardian, if applicable: _____ Date: _____

Questions or requests for an accessible copy: contact@elementesports.com